

Q8. 過去3年の間に貴社の採用した能開大卒業生の能力を全般的に見た結果、他の種類の学校卒業生と比較するとどの程度の評価になると思いますか。
 専門課程卒業生、応用課程卒業生のそれぞれについて、以下に示す項目のa～m毎に、「1」～「5」のいずれか最も近い番号をお選びください。
 a～m以外に思い付く項目があればn. その他の欄にご自由にご記入ください。該当する卒業生がいない場合にはo. 欄の「x」に○をつけてください。

Q8. a. ものづくりの基本となる理論や知識

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒業以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒業以上	わからない
所在地	全体	320 (100.0%)	48 (15.0%)	167 (52.2%)	35 (10.9%)	11 (3.4%)	59 (18.4%)	282 (100.0%)	10 (3.5%)	65 (23.0%)	120 (42.6%)	40 (14.2%)	47 (16.7%)
	北海道	8 (25.0%)	2 (25.0%)	2 (12.5%)	1 (12.5%)	1 (25.0%)	2 (25.0%)	22 (4.5%)	1 (9.1%)	2 (50.0%)	11 (18.2%)	4 (18.2%)	4 (18.2%)
	東北	39 (17.9%)	7 (48.7%)	19 (7.7%)	3 (2.6%)	1 (23.1%)	9 (23.1%)	20 (5.0%)	1 (30.0%)	6 (35.0%)	7 (0.0%)	0 (30.0%)	6 (30.0%)
	関東	77 (9.1%)	7 (63.6%)	49 (9.1%)	7 (2.6%)	2 (15.6%)	12 (15.6%)	76 (6.6%)	5 (15.8%)	12 (48.7%)	37 (17.1%)	13 (11.8%)	9 (11.8%)
	北陸	42 (9.5%)	4 (54.8%)	23 (14.3%)	6 (0.0%)	0 (21.4%)	9 (21.4%)	21 (0.0%)	0 (28.6%)	6 (52.4%)	11 (4.8%)	1 (14.3%)	3 (14.3%)
	東海	29 (31.0%)	9 (41.4%)	12 (10.3%)	3 (0.0%)	0 (17.2%)	5 (17.2%)	20 (5.0%)	1 (25.0%)	5 (40.0%)	8 (20.0%)	4 (10.0%)	2 (10.0%)
	近畿	37 (8.1%)	3 (40.5%)	15 (13.5%)	5 (2.7%)	1 (35.1%)	13 (35.1%)	41 (2.4%)	1 (31.7%)	13 (26.8%)	11 (14.6%)	6 (24.4%)	10 (24.4%)
	中国	35 (11.4%)	4 (68.6%)	24 (2.9%)	1 (2.9%)	1 (14.3%)	5 (14.3%)	17 (0.0%)	0 (17.6%)	3 (70.6%)	12 (5.9%)	1 (5.9%)	1 (5.9%)
	四国	19 (26.3%)	5 (47.4%)	9 (15.8%)	3 (0.0%)	0 (10.5%)	2 (10.5%)	20 (0.0%)	0 (25.0%)	5 (35.0%)	7 (10.0%)	2 (30.0%)	6 (30.0%)
	九州・沖縄	34 (20.6%)	7 (41.2%)	14 (17.6%)	6 (14.7%)	5 (5.9%)	2 (5.9%)	44 (2.3%)	1 (29.5%)	13 (36.4%)	16 (18.2%)	8 (13.6%)	6 (13.6%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (100.0%)	1 (0.0%)	0 (0.0%)
業種	建設業	43 (23.3%)	10 (34.9%)	15 (11.6%)	5 (0.0%)	0 (30.2%)	13 (30.2%)	37 (8.1%)	3 (29.7%)	11 (27.0%)	10 (10.8%)	4 (10.8%)	9 (24.3%)
	製造業	163 (16.0%)	26 (57.7%)	94 (11.0%)	18 (0.6%)	1 (14.7%)	24 (14.7%)	137 (3.6%)	5 (25.5%)	35 (49.6%)	68 (10.2%)	14 (10.9%)	15 (10.9%)
	通信・ソフトウェア・情報処理	45 (2.2%)	1 (60.0%)	27 (15.6%)	7 (17.8%)	8 (4.4%)	2 (4.4%)	59 (1.7%)	1 (15.3%)	9 (45.8%)	27 (28.8%)	17 (8.5%)	5 (8.5%)
	その他	63 (15.9%)	10 (44.4%)	28 (7.9%)	5 (1.6%)	1 (30.2%)	19 (30.2%)	44 (2.3%)	1 (20.5%)	9 (31.8%)	14 (9.1%)	4 (36.4%)	16 (36.4%)
	無回答	6 (16.7%)	1 (50.0%)	3 (0.0%)	0 (16.7%)	1 (16.7%)	1 (16.7%)	5 (0.0%)	0 (20.0%)	1 (20.0%)	1 (20.0%)	1 (20.0%)	2 (40.0%)
従業員数	30人未満	77 (31.2%)	24 (37.7%)	29 (9.1%)	7 (5.2%)	4 (16.9%)	13 (16.9%)	62 (9.7%)	6 (30.6%)	19 (29.0%)	18 (9.7%)	6 (21.0%)	13 (21.0%)
	30～50人未満	28 (3.6%)	1 (67.9%)	19 (7.1%)	2 (3.6%)	1 (17.9%)	5 (17.9%)	32 (6.3%)	2 (25.0%)	8 (15.6%)	5 (25.0%)	8 (28.1%)	9 (28.1%)
	50～100人未満	62 (14.5%)	9 (53.2%)	33 (14.5%)	9 (4.8%)	3 (12.9%)	8 (12.9%)	48 (0.0%)	0 (31.3%)	15 (37.5%)	18 (20.8%)	10 (10.4%)	5 (10.4%)
	100～300人未満	93 (9.7%)	9 (51.6%)	48 (8.6%)	8 (2.2%)	2 (28.0%)	26 (28.0%)	88 (2.3%)	2 (15.9%)	14 (51.1%)	45 (12.5%)	11 (18.2%)	16 (18.2%)
	300～1000人未満	46 (6.5%)	3 (67.4%)	31 (13.0%)	6 (0.0%)	0 (13.0%)	6 (13.0%)	32 (0.0%)	0 (21.9%)	7 (65.6%)	21 (9.4%)	3 (3.1%)	1 (3.1%)
	1000人以上	14 (14.3%)	2 (50.0%)	7 (21.4%)	3 (7.1%)	1 (7.1%)	1 (7.1%)	20 (0.0%)	0 (10.0%)	2 (65.0%)	13 (10.0%)	2 (15.0%)	3 (15.0%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. b. ものづくりの基本となる技能や技術

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	328 (100.0%)	35 (10.7%)	173 (52.7%)	41 (12.5%)	15 (4.6%)	64 (19.5%)	288 (100.0%)	9 (3.1%)	64 (22.2%)	117 (40.6%)	50 (17.4%)	48 (16.7%)
所在地	北海道	7 (28.6%)	2 (28.6%)	2 (28.6%)	1 (14.3%)	1 (14.3%)	1 (14.3%)	21 (4.8%)	1 (4.8%)	1 (4.8%)	8 (38.1%)	6 (28.6%)	5 (23.8%)
	東北	42 (16.7%)	7 (50.0%)	21 (7.1%)	3 (4.8%)	2 (21.4%)	9 (2.4%)	22 (4.5%)	7 (31.8%)	8 (36.4%)	0 (0.0%)	0 (0.0%)	6 (27.3%)
	関東	80 (10.0%)	8 (57.5%)	46 (11.3%)	9 (3.8%)	3 (17.5%)	14 (4.3%)	77 (5.2%)	4 (15.6%)	12 (48.1%)	37 (18.2%)	14 (13.0%)	10 (13.0%)
	北陸	42 (4.8%)	2 (59.5%)	25 (14.3%)	6 (0.0%)	0 (21.4%)	9 (2.4%)	22 (0.0%)	0 (36.4%)	8 (45.5%)	10 (9.1%)	2 (9.1%)	2 (9.1%)
	東海	28 (7.1%)	2 (53.6%)	15 (14.3%)	4 (3.6%)	1 (21.4%)	6 (1.7%)	20 (0.0%)	0 (15.0%)	3 (45.0%)	9 (30.0%)	6 (10.0%)	2 (10.0%)
	近畿	37 (5.4%)	2 (37.8%)	14 (13.5%)	5 (2.7%)	1 (40.5%)	15 (4.3%)	41 (4.9%)	2 (26.8%)	11 (29.3%)	12 (14.6%)	6 (14.6%)	10 (24.4%)
	中国	34 (5.9%)	2 (73.5%)	25 (2.9%)	1 (5.9%)	2 (11.8%)	4 (1.2%)	18 (0.0%)	0 (22.2%)	4 (61.1%)	11 (11.1%)	2 (11.1%)	1 (5.6%)
	四国	22 (18.2%)	4 (50.0%)	11 (18.2%)	4 (0.0%)	0 (13.6%)	3 (8.6%)	23 (0.0%)	0 (26.1%)	6 (30.4%)	7 (13.0%)	3 (13.0%)	7 (30.4%)
	九州・沖縄	36 (16.7%)	6 (38.9%)	14 (22.2%)	8 (13.9%)	5 (8.3%)	3 (7.5%)	43 (2.3%)	1 (27.9%)	12 (34.9%)	15 (23.3%)	10 (23.3%)	5 (11.6%)
	無回答	0	0	0	0	0	0	1	0	0	0	1	0
									(0.0%)	(0.0%)	(0.0%)	(100.0%)	(0.0%)
業種	建設業	43 (20.9%)	9 (32.6%)	14 (14.0%)	6 (0.0%)	0 (32.6%)	14 (4.0%)	38 (5.3%)	2 (26.3%)	10 (26.3%)	10 (15.8%)	6 (26.3%)	10 (26.3%)
	製造業	169 (8.9%)	15 (59.8%)	101 (13.0%)	22 (3.0%)	5 (15.4%)	26 (7.5%)	142 (4.2%)	6 (26.1%)	37 (45.8%)	65 (14.1%)	20 (9.9%)	14 (9.9%)
	通信・ソフトウェア・情報処理	47 (0.0%)	0 (57.4%)	27 (14.9%)	7 (17.0%)	8 (10.6%)	5 (1.4%)	60 (1.7%)	1 (15.0%)	9 (45.0%)	27 (28.3%)	17 (10.0%)	6 (10.0%)
	その他	62 (14.5%)	9 (46.8%)	29 (9.7%)	6 (1.6%)	1 (27.4%)	17 (4.9%)	43 (0.0%)	0 (16.3%)	7 (32.6%)	14 (14.0%)	6 (14.0%)	16 (37.2%)
	無回答	7 (28.6%)	2 (28.6%)	2 (0.0%)	0 (14.3%)	1 (28.6%)	2 (5.7%)	5 (0.0%)	0 (20.0%)	1 (20.0%)	1 (20.0%)	1 (20.0%)	2 (40.0%)
									(0.0%)	(20.0%)	(20.0%)	(20.0%)	(40.0%)
従業員数	30人未満	80 (22.5%)	18 (43.8%)	35 (11.3%)	9 (5.0%)	4 (17.5%)	14 (4.0%)	64 (7.8%)	5 (29.7%)	19 (28.1%)	18 (12.5%)	8 (21.9%)	14 (21.9%)
	30～50人未満	29 (6.9%)	2 (55.2%)	16 (10.3%)	3 (6.9%)	2 (20.7%)	6 (1.7%)	32 (6.3%)	2 (15.6%)	5 (21.9%)	7 (25.0%)	8 (31.3%)	10 (31.3%)
	50～100人未満	62 (9.7%)	6 (51.6%)	32 (17.7%)	11 (6.5%)	4 (14.5%)	9 (2.5%)	49 (0.0%)	0 (34.7%)	17 (34.7%)	17 (20.4%)	10 (10.2%)	5 (10.2%)
	100～300人未満	99 (5.1%)	5 (54.5%)	54 (9.1%)	9 (3.0%)	3 (28.3%)	28 (7.8%)	89 (2.2%)	2 (16.9%)	15 (44.9%)	40 (19.1%)	17 (16.9%)	15 (16.9%)
	300～1000人未満	44 (4.5%)	2 (65.9%)	29 (13.6%)	6 (2.3%)	1 (13.6%)	6 (1.7%)	34 (0.0%)	0 (14.7%)	5 (67.6%)	23 (11.8%)	4 (11.8%)	2 (5.9%)
	1000人以上	14 (14.3%)	2 (50.0%)	7 (21.4%)	3 (7.1%)	1 (7.1%)	1 (2.9%)	20 (0.0%)	0 (15.0%)	3 (60.0%)	12 (15.0%)	3 (15.0%)	2 (10.0%)
	無回答	0	0	0	0	0	0	0	0	0	0	0	0

Q8. c. 特定の専門分野に関する理論や知識

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	304 (100.0%)	51 (16.8%)	148 (48.7%)	37 (12.2%)	6 (2.0%)	62 (20.4%)	264 (100.0%)	9 (3.4%)	57 (21.6%)	103 (39.0%)	35 (13.3%)	60 (22.7%)
所在地	北海道	8 (37.5%)	3 (25.0%)	2 (0.0%)	0 (12.5%)	1 (25.0%)	2 (25.0%)	21 (4.8%)	1 (4.8%)	1 (4.8%)	9 (42.9%)	4 (19.0%)	6 (28.6%)
	東北	41 (17.1%)	7 (46.3%)	19 (12.2%)	5 (0.0%)	0 (24.4%)	10 (24.4%)	23 (8.7%)	2 (21.7%)	5 (43.5%)	10 (4.3%)	1 (21.7%)	5 (21.7%)
	関東	77 (10.4%)	8 (63.6%)	49 (10.4%)	8 (1.3%)	1 (14.3%)	11 (14.3%)	70 (2.9%)	2 (22.9%)	16 (40.0%)	28 (12.9%)	9 (21.4%)	15 (21.4%)
	北陸	38 (15.8%)	6 (47.4%)	18 (7.9%)	3 (5.3%)	2 (23.7%)	9 (23.7%)	21 (4.8%)	1 (28.6%)	6 (38.1%)	8 (14.3%)	3 (14.3%)	3 (14.3%)
	東海	27 (25.9%)	7 (37.0%)	10 (11.1%)	3 (0.0%)	0 (25.9%)	7 (25.9%)	18 (0.0%)	0 (22.2%)	4 (27.8%)	5 (33.3%)	6 (16.7%)	3 (16.7%)
	近畿	33 (9.1%)	3 (42.4%)	14 (18.2%)	6 (0.0%)	0 (30.3%)	10 (30.3%)	36 (2.8%)	1 (22.2%)	8 (19.4%)	7 (16.7%)	6 (16.7%)	14 (38.9%)
	中国	34 (17.6%)	6 (47.1%)	16 (11.8%)	4 (0.0%)	0 (23.5%)	8 (23.5%)	19 (5.3%)	1 (21.1%)	4 (57.9%)	11 (5.3%)	1 (5.3%)	2 (10.5%)
	四国	18 (27.8%)	5 (33.3%)	6 (16.7%)	3 (0.0%)	0 (22.2%)	4 (22.2%)	16 (0.0%)	0 (18.8%)	3 (31.3%)	5 (6.3%)	1 (43.8%)	7 (43.8%)
	九州・沖縄	28 (21.4%)	6 (50.0%)	14 (17.9%)	5 (7.1%)	2 (3.6%)	1 (3.6%)	39 (2.6%)	1 (25.6%)	10 (48.7%)	19 (10.3%)	4 (10.3%)	5 (12.8%)
	無回答	0 (0.0%)	0 (0.0%)	0 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (100.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)
業種	建設業	44 (18.2%)	8 (43.2%)	19 (15.9%)	7 (0.0%)	0 (22.7%)	10 (22.7%)	40 (5.0%)	2 (32.5%)	13 (40.0%)	16 (10.0%)	4 (12.5%)	5 (12.5%)
	製造業	150 (18.0%)	27 (48.0%)	72 (8.7%)	13 (1.3%)	2 (24.0%)	36 (24.0%)	127 (3.1%)	4 (20.5%)	26 (40.2%)	51 (11.8%)	15 (11.8%)	31 (24.4%)
	通信・ソフトウェア・情報処理	39 (2.6%)	1 (53.8%)	21 (25.6%)	10 (7.7%)	3 (10.3%)	4 (10.3%)	52 (3.8%)	2 (15.4%)	8 (44.2%)	23 (21.2%)	11 (21.2%)	8 (15.4%)
	その他	65 (18.5%)	12 (53.8%)	35 (9.2%)	6 (1.5%)	1 (16.9%)	11 (16.9%)	41 (0.0%)	0 (24.4%)	10 (26.8%)	11 (12.2%)	5 (12.2%)	15 (36.6%)
	無回答	6 (50.0%)	3 (16.7%)	1 (16.7%)	1 (0.0%)	0 (16.7%)	1 (16.7%)	4 (25.0%)	1 (0.0%)	0 (50.0%)	2 (0.0%)	0 (25.0%)	1 (25.0%)
従業員数	30人未満	71 (32.4%)	23 (28.2%)	20 (12.7%)	9 (1.4%)	1 (25.4%)	18 (25.4%)	58 (8.6%)	5 (32.8%)	19 (27.6%)	16 (3.4%)	2 (27.6%)	16 (27.6%)
	30～50人未満	25 (16.0%)	4 (56.0%)	14 (8.0%)	2 (4.0%)	1 (16.0%)	4 (16.0%)	26 (0.0%)	0 (19.2%)	5 (19.2%)	5 (23.1%)	6 (38.5%)	10 (38.5%)
	50～100人未満	56 (10.7%)	6 (48.2%)	27 (25.0%)	14 (3.6%)	2 (12.5%)	7 (12.5%)	48 (2.1%)	1 (25.0%)	12 (41.7%)	20 (18.8%)	9 (12.5%)	6 (12.5%)
	100～300人未満	92 (12.0%)	11 (52.2%)	48 (7.6%)	7 (0.0%)	0 (28.3%)	26 (28.3%)	83 (3.6%)	3 (13.3%)	11 (42.2%)	35 (14.5%)	12 (26.5%)	22 (26.5%)
	300～1000人未満	47 (8.5%)	4 (74.5%)	35 (6.4%)	3 (2.1%)	1 (8.5%)	4 (8.5%)	32 (0.0%)	0 (21.9%)	7 (59.4%)	19 (12.5%)	4 (6.3%)	2 (6.3%)
	1000人以上	13 (23.1%)	3 (30.8%)	4 (15.4%)	2 (7.7%)	1 (23.1%)	3 (23.1%)	17 (0.0%)	0 (17.6%)	3 (47.1%)	8 (11.8%)	2 (23.5%)	4 (23.5%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. d. 特定の専門分野に関する技能や技術

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	312 (100.0%)	49 (15.7%)	158 (50.6%)	40 (12.8%)	8 (2.6%)	57 (18.3%)	272 (100.0%)	13 (4.8%)	47 (17.3%)	104 (38.2%)	45 (16.5%)	63 (23.2%)
所在地	北海道	7 (2.3%)	2 (28.6%)	2 (28.6%)	0 (0.0%)	1 (14.3%)	2 (28.6%)	21 (7.7%)	1 (4.8%)	1 (4.8%)	8 (38.1%)	5 (23.8%)	6 (28.6%)
	東北	40 (12.8%)	4 (10.0%)	24 (60.0%)	4 (10.0%)	2 (5.0%)	6 (15.0%)	22 (8.1%)	2 (9.1%)	6 (27.3%)	7 (31.8%)	3 (13.6%)	4 (18.2%)
	関東	80 (25.6%)	10 (12.5%)	47 (58.8%)	8 (10.0%)	2 (2.5%)	13 (16.3%)	74 (27.2%)	3 (4.1%)	14 (18.9%)	30 (40.5%)	9 (12.2%)	18 (24.3%)
	北陸	41 (13.2%)	7 (17.1%)	22 (53.7%)	4 (9.8%)	1 (2.4%)	7 (17.1%)	22 (8.1%)	2 (9.1%)	7 (31.8%)	8 (36.4%)	4 (18.2%)	1 (4.5%)
	東海	26 (8.3%)	7 (26.9%)	11 (42.3%)	4 (15.4%)	0 (0.0%)	4 (15.4%)	20 (7.4%)	0 (0.0%)	1 (5.0%)	9 (45.0%)	7 (35.0%)	3 (15.0%)
	近畿	33 (10.6%)	4 (12.1%)	11 (33.3%)	7 (21.2%)	0 (0.0%)	11 (33.3%)	37 (13.6%)	3 (8.1%)	3 (8.1%)	9 (24.3%)	7 (18.9%)	15 (40.5%)
	中国	36 (11.6%)	5 (13.9%)	19 (52.8%)	2 (5.6%)	0 (0.0%)	10 (27.8%)	18 (6.6%)	1 (5.6%)	4 (22.2%)	9 (50.0%)	2 (11.1%)	2 (11.1%)
	四国	18 (5.8%)	5 (27.8%)	6 (33.3%)	4 (22.2%)	0 (0.0%)	3 (16.7%)	18 (6.6%)	0 (0.0%)	2 (11.1%)	5 (27.8%)	3 (16.7%)	8 (44.4%)
	九州・沖縄	31 (9.9%)	5 (16.1%)	16 (51.6%)	7 (22.6%)	2 (6.5%)	1 (3.2%)	39 (14.3%)	1 (2.6%)	9 (23.1%)	19 (48.7%)	4 (10.3%)	6 (15.4%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (100.0%)	0 (0.0%)
業種	建設業	49 (15.7%)	9 (18.4%)	22 (44.9%)	9 (18.4%)	0 (0.0%)	9 (18.4%)	38 (13.9%)	2 (5.3%)	11 (28.9%)	10 (26.3%)	7 (18.4%)	8 (21.1%)
	製造業	157 (50.0%)	25 (15.9%)	81 (51.6%)	15 (9.6%)	5 (3.2%)	31 (19.7%)	133 (49.0%)	7 (5.3%)	24 (18.0%)	51 (38.3%)	23 (17.3%)	28 (21.1%)
	通信・ソフトウェア・情報処理	37 (11.9%)	1 (2.7%)	20 (54.1%)	10 (27.0%)	2 (5.4%)	4 (10.8%)	55 (20.2%)	2 (3.6%)	7 (12.7%)	26 (47.3%)	11 (20.0%)	9 (16.4%)
	その他	63 (20.2%)	11 (17.5%)	34 (54.0%)	5 (7.9%)	1 (1.6%)	12 (19.0%)	42 (15.4%)	1 (2.4%)	5 (11.9%)	15 (35.7%)	4 (9.5%)	17 (40.5%)
	無回答	6 (1.9%)	3 (50.0%)	1 (16.7%)	1 (16.7%)	0 (0.0%)	1 (16.7%)	4 (1.5%)	1 (25.0%)	0 (0.0%)	2 (50.0%)	0 (0.0%)	1 (25.0%)
従業員数	30人未満	73 (23.4%)	25 (34.2%)	25 (34.2%)	8 (11.0%)	1 (1.4%)	14 (19.2%)	56 (20.6%)	8 (14.3%)	13 (23.2%)	18 (32.1%)	3 (5.4%)	14 (25.0%)
	30～50人未満	25 (7.9%)	4 (16.0%)	14 (56.0%)	2 (8.0%)	1 (4.0%)	4 (16.0%)	27 (10.0%)	0 (0.0%)	4 (14.8%)	7 (25.9%)	5 (18.5%)	11 (40.7%)
	50～100人未満	60 (19.2%)	2 (3.3%)	33 (55.0%)	16 (26.7%)	2 (3.3%)	7 (11.7%)	49 (18.0%)	1 (2.0%)	12 (24.5%)	16 (32.7%)	12 (24.5%)	8 (16.3%)
	100～300人未満	93 (29.8%)	11 (11.8%)	49 (52.7%)	9 (9.7%)	1 (1.1%)	23 (24.7%)	86 (31.6%)	4 (4.7%)	10 (11.6%)	33 (38.4%)	16 (18.6%)	23 (26.7%)
	300～1000人未満	48 (15.4%)	4 (8.3%)	34 (70.8%)	3 (6.3%)	2 (4.2%)	5 (10.4%)	36 (13.2%)	0 (0.0%)	5 (13.9%)	23 (63.9%)	5 (13.9%)	3 (8.3%)
	1000人以上	13 (4.2%)	3 (23.1%)	3 (23.1%)	2 (15.4%)	1 (7.7%)	4 (30.8%)	18 (6.6%)	0 (0.0%)	3 (16.7%)	7 (38.9%)	4 (22.2%)	4 (22.2%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. e. 身に付けた理論や知識を実践に適用する力

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒業以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒業以上	わからない
	全体	314 (100.0%)	56 (17.8%)	151 (48.1%)	39 (12.4%)	8 (2.5%)	60 (19.1%)	277 (100.0%)	13 (4.7%)	55 (19.9%)	120 (43.3%)	32 (11.6%)	57 (20.6%)
所在地	北海道	8 (37.5%)	3 (12.5%)	1 (37.5%)	3 (0.0%)	0 (12.5%)	1 (2.5%)	23 (4.3%)	1 (8.7%)	2 (39.1%)	9 (13.0%)	3 (13.0%)	8 (34.8%)
	東北	41 (17.1%)	7 (51.2%)	21 (7.3%)	3 (0.0%)	0 (24.4%)	10 (2.5%)	21 (9.5%)	2 (23.8%)	5 (28.6%)	6 (28.6%)	2 (9.5%)	6 (28.6%)
	関東	80 (10.0%)	8 (56.3%)	45 (16.3%)	13 (2.5%)	2 (15.0%)	12 (3.0%)	78 (2.6%)	2 (15.4%)	12 (61.5%)	48 (6.4%)	5 (6.4%)	11 (14.1%)
	北陸	41 (22.0%)	9 (51.2%)	21 (14.6%)	6 (0.0%)	0 (12.2%)	5 (1.2%)	21 (14.3%)	3 (28.6%)	6 (42.9%)	9 (9.5%)	2 (9.5%)	1 (4.8%)
	東海	26 (30.8%)	8 (34.6%)	9 (15.4%)	4 (0.0%)	0 (19.2%)	5 (1.2%)	19 (0.0%)	0 (15.8%)	3 (57.9%)	11 (10.5%)	2 (15.8%)	3 (15.8%)
	近畿	33 (12.1%)	4 (42.4%)	14 (6.1%)	2 (6.1%)	2 (33.3%)	11 (2.5%)	37 (5.4%)	2 (16.2%)	6 (29.7%)	11 (16.2%)	6 (16.2%)	12 (32.4%)
	中国	36 (19.4%)	7 (47.2%)	17 (5.6%)	2 (5.6%)	2 (22.2%)	8 (1.8%)	19 (5.3%)	1 (15.8%)	3 (47.4%)	9 (15.8%)	3 (15.8%)	3 (15.8%)
	四国	19 (15.8%)	3 (42.1%)	8 (15.8%)	3 (5.3%)	1 (21.1%)	4 (0.9%)	19 (0.0%)	0 (26.3%)	5 (15.8%)	3 (15.8%)	3 (15.8%)	8 (42.1%)
	九州・沖縄	30 (23.3%)	7 (50.0%)	15 (10.0%)	3 (3.3%)	1 (13.3%)	4 (0.9%)	39 (5.1%)	2 (33.3%)	13 (35.9%)	14 (12.8%)	5 (12.8%)	5 (12.8%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (100.0%)	0 (0.0%)
業種	建設業	45 (24.4%)	11 (40.0%)	18 (13.3%)	6 (0.0%)	0 (22.2%)	10 (2.2%)	39 (5.1%)	2 (38.5%)	15 (25.6%)	10 (10.3%)	4 (10.3%)	8 (20.5%)
	製造業	159 (17.6%)	28 (49.7%)	79 (11.9%)	19 (1.9%)	3 (18.9%)	30 (6.6%)	131 (6.1%)	8 (19.8%)	26 (48.1%)	63 (11.5%)	15 (11.5%)	19 (14.5%)
	通信・ソフトウェア・情報処理	40 (2.5%)	1 (52.5%)	21 (22.5%)	9 (10.0%)	4 (12.5%)	5 (1.1%)	58 (1.7%)	1 (10.3%)	6 (48.3%)	28 (15.5%)	9 (15.5%)	14 (24.1%)
	その他	64 (21.9%)	14 (50.0%)	32 (4.7%)	3 (1.6%)	1 (21.9%)	14 (3.1%)	45 (2.2%)	1 (17.8%)	8 (37.8%)	17 (8.9%)	4 (8.9%)	15 (33.3%)
	無回答	6 (33.3%)	2 (16.7%)	1 (33.3%)	2 (0.0%)	0 (16.7%)	1 (0.2%)	4 (25.0%)	1 (0.0%)	0 (50.0%)	2 (0.0%)	0 (0.0%)	1 (25.0%)
従業員数	30人未満	74 (35.1%)	26 (33.8%)	25 (8.1%)	6 (5.4%)	4 (17.6%)	13 (2.8%)	63 (9.5%)	6 (23.8%)	15 (23.8%)	15 (14.3%)	9 (14.3%)	18 (28.6%)
	30～50人未満	24 (16.7%)	4 (54.2%)	13 (8.3%)	2 (4.2%)	1 (16.7%)	4 (0.9%)	26 (0.0%)	0 (26.9%)	7 (19.2%)	5 (15.4%)	4 (15.4%)	10 (38.5%)
	50～100人未満	60 (16.7%)	10 (41.7%)	25 (28.3%)	17 (1.7%)	1 (11.7%)	7 (1.5%)	49 (4.1%)	2 (26.5%)	13 (44.9%)	22 (10.2%)	5 (10.2%)	7 (14.3%)
	100～300人未満	93 (14.0%)	13 (52.7%)	49 (8.6%)	8 (0.0%)	0 (24.7%)	23 (5.0%)	87 (5.7%)	5 (13.8%)	12 (48.3%)	42 (11.5%)	10 (11.5%)	18 (20.7%)
	300～1000人未満	47 (2.1%)	1 (70.2%)	33 (8.5%)	4 (2.1%)	1 (17.0%)	8 (1.7%)	34 (0.0%)	0 (14.7%)	5 (70.6%)	24 (8.8%)	3 (8.8%)	2 (5.9%)
	1000人以上	16 (12.5%)	2 (37.5%)	6 (12.5%)	2 (6.3%)	1 (31.3%)	5 (1.1%)	18 (0.0%)	0 (16.7%)	3 (66.7%)	12 (5.6%)	1 (5.6%)	2 (11.1%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. f. 身に付けた技能や技術を実践に適用する力

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	322 (100.0%)	55 (17.1%)	161 (50.0%)	38 (11.8%)	12 (3.7%)	56 (17.4%)	285 (100.0%)	18 (6.3%)	50 (17.5%)	123 (43.2%)	36 (12.6%)	58 (20.4%)
所在地	北海道	8 (25.0%)	2 (25.0%)	2 (25.0%)	2 (25.0%)	0 (0.0%)	2 (25.0%)	22 (4.5%)	1 (4.5%)	1 (4.5%)	7 (31.8%)	4 (18.2%)	9 (40.9%)
	東北	40 (17.5%)	7 (55.0%)	22 (5.0%)	2 (7.5%)	3 (15.0%)	6 (20.8%)	24 (8.3%)	2 (25.0%)	6 (33.3%)	8 (12.5%)	3 (20.8%)	5 (20.8%)
	関東	84 (10.7%)	9 (59.5%)	50 (14.3%)	12 (2.4%)	2 (13.1%)	11 (13.9%)	79 (3.8%)	3 (17.7%)	14 (58.2%)	46 (6.3%)	5 (13.9%)	11 (13.9%)
	北陸	44 (18.2%)	8 (56.8%)	25 (11.4%)	5 (2.3%)	1 (11.4%)	5 (11.4%)	21 (14.3%)	3 (23.8%)	5 (42.9%)	9 (42.9%)	3 (14.3%)	1 (4.8%)
	東海	25 (28.0%)	7 (32.0%)	8 (20.0%)	5 (0.0%)	0 (20.0%)	5 (5.0%)	20 (15.0%)	3 (10.0%)	2 (60.0%)	12 (10.0%)	2 (10.0%)	1 (5.0%)
	近畿	34 (14.7%)	5 (38.2%)	13 (8.8%)	3 (5.9%)	2 (32.4%)	11 (33.3%)	39 (7.7%)	3 (10.3%)	4 (30.8%)	12 (17.9%)	7 (33.3%)	13 (33.3%)
	中国	38 (21.1%)	8 (39.5%)	15 (10.5%)	4 (5.3%)	2 (23.7%)	9 (15.0%)	20 (5.0%)	1 (20.0%)	4 (50.0%)	10 (10.0%)	2 (10.0%)	3 (15.0%)
	四国	18 (22.2%)	4 (44.4%)	8 (11.1%)	2 (0.0%)	0 (22.2%)	4 (22.2%)	19 (5.3%)	1 (10.5%)	2 (26.3%)	5 (21.1%)	4 (36.8%)	7 (36.8%)
	九州・沖縄	31 (16.1%)	5 (58.1%)	18 (9.7%)	3 (6.5%)	2 (9.7%)	3 (9.7%)	40 (2.5%)	1 (30.0%)	12 (35.0%)	14 (12.5%)	5 (20.0%)	8 (20.0%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (100.0%)	1 (100.0%)	0 (0.0%)
業種	建設業	50 (24.0%)	12 (36.0%)	18 (10.0%)	5 (2.0%)	1 (28.0%)	14 (26.2%)	42 (2.4%)	1 (26.2%)	11 (31.0%)	13 (14.3%)	6 (26.2%)	11 (26.2%)
	製造業	164 (17.1%)	28 (53.0%)	87 (12.8%)	21 (3.0%)	5 (14.0%)	23 (14.1%)	142 (9.2%)	13 (17.6%)	25 (45.8%)	65 (13.4%)	19 (14.1%)	20 (14.1%)
	通信・ソフトウェア・情報処理	39 (2.6%)	1 (51.3%)	20 (20.5%)	8 (12.8%)	5 (12.8%)	5 (12.8%)	56 (1.8%)	1 (14.3%)	8 (44.6%)	25 (14.3%)	8 (14.3%)	14 (25.0%)
	その他	63 (19.0%)	12 (54.0%)	34 (4.8%)	3 (1.6%)	1 (20.6%)	13 (20.6%)	41 (4.9%)	2 (14.6%)	6 (43.9%)	18 (7.3%)	3 (29.3%)	12 (29.3%)
	無回答	6 (33.3%)	2 (33.3%)	2 (16.7%)	1 (0.0%)	0 (16.7%)	1 (16.7%)	4 (25.0%)	1 (0.0%)	0 (50.0%)	2 (0.0%)	0 (0.0%)	1 (25.0%)
従業員数	30人未満	74 (32.4%)	24 (31.1%)	23 (12.2%)	9 (5.4%)	4 (18.9%)	14 (18.9%)	61 (11.5%)	7 (18.0%)	11 (31.1%)	19 (11.5%)	7 (11.5%)	17 (27.9%)
	30～50人未満	27 (11.1%)	3 (70.4%)	19 (3.7%)	1 (3.7%)	1 (11.1%)	3 (11.1%)	28 (3.6%)	1 (25.0%)	7 (25.0%)	7 (25.0%)	3 (10.7%)	10 (35.7%)
	50～100人未満	61 (16.4%)	10 (47.5%)	29 (23.0%)	14 (3.3%)	2 (9.8%)	6 (9.8%)	52 (3.8%)	2 (28.8%)	15 (34.6%)	18 (17.3%)	9 (15.4%)	8 (15.4%)
	100～300人未満	98 (15.3%)	15 (52.0%)	51 (8.2%)	8 (3.1%)	3 (21.4%)	21 (21.4%)	90 (8.9%)	8 (10.0%)	9 (48.9%)	44 (12.2%)	11 (12.2%)	18 (20.0%)
	300～1000人未満	48 (2.1%)	1 (70.8%)	34 (10.4%)	5 (2.1%)	1 (14.6%)	7 (14.6%)	36 (0.0%)	0 (13.9%)	5 (69.4%)	25 (11.1%)	4 (11.1%)	2 (5.6%)
	1000人以上	14 (14.3%)	2 (35.7%)	5 (7.1%)	1 (7.1%)	1 (35.7%)	5 (35.7%)	18 (0.0%)	0 (16.7%)	3 (55.6%)	10 (11.1%)	2 (11.1%)	3 (16.7%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. g. 生産現場を改善・向上するための創意工夫や提案

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	286 (100.0%)	67 (23.4%)	115 (40.2%)	33 (11.5%)	3 (1.0%)	68 (23.8%)	262 (100.0%)	18 (6.9%)	51 (19.5%)	99 (37.8%)	17 (6.5%)	77 (29.4%)
所在地	北海道	8 (2.5%)	2 (0.0%)	0 (0.0%)	2 (25.0%)	0 (0.0%)	4 (50.0%)	21 (9.5%)	2 (4.8%)	1 (33.3%)	7 (9.5%)	2 (9.5%)	9 (42.9%)
	東北	35 (31.4%)	11 (48.6%)	17 (2.9%)	1 (0.0%)	0 (17.1%)	6 (18.9%)	23 (5.4%)	2 (20.3%)	4 (47.8%)	11 (47.3%)	0 (4.1%)	6 (23.0%)
	関東	74 (16.2%)	12 (50.0%)	37 (14.9%)	11 (0.0%)	0 (18.9%)	14 (34.2%)	74 (4.8%)	4 (23.8%)	15 (33.3%)	35 (33.3%)	3 (9.5%)	17 (28.6%)
	北陸	38 (10.5%)	4 (44.7%)	17 (10.5%)	4 (0.0%)	0 (34.2%)	13 (20.0%)	21 (0.0%)	1 (31.6%)	5 (36.8%)	7 (36.8%)	2 (15.8%)	6 (15.8%)
	東海	25 (40.0%)	10 (24.0%)	6 (16.0%)	4 (0.0%)	0 (20.0%)	5 (13.3%)	19 (6.7%)	0 (6.7%)	6 (26.7%)	7 (26.7%)	3 (6.7%)	3 (53.3%)
	近畿	31 (19.4%)	6 (22.6%)	7 (9.7%)	3 (0.0%)	0 (48.4%)	15 (8.8%)	34 (8.8%)	3 (8.8%)	3 (29.4%)	10 (29.4%)	1 (2.9%)	17 (50.0%)
	中国	33 (27.3%)	9 (45.5%)	15 (6.1%)	2 (6.1%)	2 (15.2%)	5 (15.2%)	17 (5.9%)	1 (35.3%)	6 (41.2%)	7 (41.2%)	2 (11.8%)	1 (5.9%)
	四国	15 (46.7%)	7 (26.7%)	4 (13.3%)	2 (0.0%)	0 (13.3%)	2 (13.3%)	15 (6.7%)	1 (6.7%)	1 (26.7%)	4 (26.7%)	1 (6.7%)	8 (53.3%)
	九州・沖縄	27 (22.2%)	6 (44.4%)	12 (14.8%)	4 (3.7%)	1 (14.8%)	4 (14.8%)	37 (10.8%)	4 (27.0%)	10 (27.0%)	10 (27.0%)	3 (8.1%)	10 (27.0%)
	無回答	0 (0.0%)	0 (0.0%)	0 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (100.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)
業種	建設業	42 (21.4%)	9 (28.6%)	12 (14.3%)	6 (0.0%)	0 (35.7%)	15 (35.7%)	37 (5.4%)	2 (27.0%)	10 (27.0%)	10 (27.0%)	3 (8.1%)	12 (32.4%)
	製造業	149 (25.5%)	38 (43.6%)	65 (11.4%)	17 (0.7%)	1 (18.8%)	28 (18.8%)	132 (7.6%)	10 (22.0%)	29 (39.4%)	52 (39.4%)	11 (8.3%)	30 (22.7%)
	通信・ソフトウェア・ 情報処理	33 (6.1%)	2 (54.5%)	18 (18.2%)	6 (3.0%)	1 (18.2%)	6 (18.2%)	50 (4.0%)	2 (12.0%)	6 (48.0%)	24 (48.0%)	2 (4.0%)	16 (32.0%)
	その他	57 (26.3%)	15 (35.1%)	20 (5.3%)	3 (1.8%)	1 (31.6%)	18 (31.6%)	40 (7.5%)	3 (15.0%)	6 (30.0%)	12 (30.0%)	1 (2.5%)	18 (45.0%)
	無回答	5 (60.0%)	3 (0.0%)	0 (20.0%)	1 (0.0%)	0 (20.0%)	1 (20.0%)	3 (33.3%)	1 (0.0%)	0 (33.3%)	1 (33.3%)	0 (0.0%)	1 (33.3%)
従業員数	30人未満	59 (30.5%)	18 (30.5%)	18 (10.2%)	6 (1.7%)	1 (27.1%)	16 (27.1%)	57 (15.8%)	9 (24.6%)	14 (21.1%)	12 (21.1%)	5 (8.8%)	17 (29.8%)
	30～50人未満	26 (19.2%)	5 (46.2%)	12 (7.7%)	2 (3.8%)	1 (23.1%)	6 (23.1%)	25 (8.0%)	2 (24.0%)	6 (16.0%)	4 (16.0%)	1 (4.0%)	12 (48.0%)
	50～100人未満	55 (30.9%)	17 (30.9%)	17 (16.4%)	9 (1.8%)	1 (20.0%)	11 (20.0%)	47 (4.3%)	2 (21.3%)	10 (38.3%)	18 (38.3%)	3 (6.4%)	14 (29.8%)
	100～300人未満	91 (19.8%)	18 (46.2%)	42 (9.9%)	9 (0.0%)	0 (24.2%)	22 (24.2%)	85 (5.9%)	5 (16.5%)	14 (40.0%)	34 (40.0%)	6 (7.1%)	26 (30.6%)
	300～1000人未満	43 (16.3%)	7 (51.2%)	22 (14.0%)	6 (0.0%)	0 (18.6%)	8 (18.6%)	31 (0.0%)	0 (16.1%)	5 (71.0%)	22 (71.0%)	0 (0.0%)	4 (12.9%)
	1000人以上	12 (16.7%)	2 (33.3%)	4 (8.3%)	1 (0.0%)	0 (41.7%)	5 (41.7%)	17 (0.0%)	0 (11.8%)	2 (52.9%)	9 (52.9%)	2 (11.8%)	4 (23.5%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. h. 仕事の幅広さや変化に対する適応力、柔軟性

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	287 (100.0%)	50 (17.4%)	132 (46.0%)	40 (13.9%)	6 (2.1%)	59 (20.6%)	258 (100.0%)	14 (5.4%)	48 (18.6%)	117 (45.3%)	23 (8.9%)	56 (21.7%)
所在地	北海道	8 (2.5.0%)	2 (25.0%)	2 (25.0%)	2 (25.0%)	0 (0.0%)	2 (25.0%)	22 (9.1%)	2 (9.1%)	1 (4.5%)	14 (63.6%)	0 (0.0%)	5 (22.7%)
	東北	38 (13.3%)	7 (18.4%)	18 (47.4%)	4 (10.5%)	0 (0.0%)	9 (23.7%)	21 (4.8%)	1 (4.8%)	5 (23.8%)	9 (42.9%)	0 (0.0%)	6 (28.6%)
	関東	75 (26.1%)	10 (13.3%)	42 (56.0%)	14 (18.7%)	0 (0.0%)	9 (12.0%)	74 (2.7%)	2 (2.7%)	15 (20.3%)	43 (58.1%)	5 (6.8%)	9 (12.2%)
	北陸	36 (12.5%)	6 (16.7%)	13 (36.1%)	5 (13.9%)	1 (2.8%)	11 (30.6%)	21 (9.5%)	2 (9.5%)	3 (14.3%)	9 (42.9%)	2 (9.5%)	5 (23.8%)
	東海	22 (7.7%)	5 (22.7%)	9 (40.9%)	2 (9.1%)	1 (4.5%)	5 (22.7%)	16 (12.5%)	2 (12.5%)	3 (18.8%)	5 (31.3%)	4 (25.0%)	2 (12.5%)
	近畿	32 (11.1%)	5 (15.6%)	10 (31.3%)	4 (12.5%)	2 (6.3%)	11 (34.4%)	33 (3.0%)	1 (3.0%)	3 (9.1%)	14 (42.4%)	2 (6.1%)	13 (39.4%)
	中国	34 (11.8%)	6 (17.6%)	16 (47.1%)	5 (14.7%)	1 (2.9%)	6 (17.6%)	16 (6.3%)	1 (6.3%)	3 (18.8%)	8 (50.0%)	2 (12.5%)	2 (12.5%)
	四国	14 (4.9%)	5 (35.7%)	6 (42.9%)	1 (7.1%)	0 (0.0%)	2 (14.3%)	17 (5.9%)	1 (5.9%)	1 (5.9%)	5 (29.4%)	2 (11.8%)	8 (47.1%)
	九州・沖縄	28 (9.8%)	4 (14.3%)	16 (57.1%)	3 (10.7%)	1 (3.6%)	4 (14.3%)	37 (5.4%)	2 (5.4%)	13 (35.1%)	10 (27.0%)	6 (16.2%)	6 (16.2%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	1 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
業種	建設業	45 (15.7%)	8 (17.8%)	14 (31.1%)	11 (24.4%)	0 (0.0%)	12 (26.7%)	38 (2.6%)	1 (2.6%)	13 (34.2%)	14 (36.8%)	2 (5.3%)	8 (21.1%)
	製造業	143 (50.2%)	30 (21.0%)	65 (45.5%)	19 (13.3%)	2 (1.4%)	27 (18.9%)	124 (8.1%)	10 (8.1%)	17 (13.7%)	57 (46.0%)	14 (11.3%)	26 (21.0%)
	通信・ソフトウェア・ 情報処理	34 (11.8%)	0 (0.0%)	22 (64.7%)	6 (17.6%)	2 (5.9%)	4 (11.8%)	54 (1.9%)	1 (1.9%)	11 (20.4%)	27 (50.0%)	4 (7.4%)	11 (20.4%)
	その他	60 (21.0%)	11 (18.3%)	29 (48.3%)	3 (5.0%)	2 (3.3%)	15 (25.0%)	39 (2.6%)	1 (2.6%)	7 (17.9%)	19 (48.7%)	2 (5.1%)	10 (25.6%)
	無回答	5 (1.7%)	1 (20.0%)	2 (40.0%)	1 (20.0%)	0 (0.0%)	1 (20.0%)	3 (33.3%)	1 (33.3%)	0 (0.0%)	0 (0.0%)	1 (33.3%)	1 (33.3%)
従業員数	30人未満	65 (22.7%)	16 (24.6%)	25 (38.5%)	10 (15.4%)	1 (1.5%)	13 (20.0%)	56 (8.9%)	5 (8.9%)	16 (28.6%)	17 (30.4%)	4 (7.1%)	14 (25.0%)
	30～50人未満	24 (8.4%)	4 (16.7%)	11 (45.8%)	2 (8.3%)	1 (4.2%)	6 (25.0%)	27 (7.4%)	2 (7.4%)	4 (14.8%)	8 (29.6%)	4 (14.8%)	9 (33.3%)
	50～100人未満	53 (18.5%)	13 (24.5%)	21 (39.6%)	11 (20.8%)	1 (1.9%)	7 (13.2%)	49 (6.1%)	3 (6.1%)	6 (12.2%)	29 (59.2%)	2 (4.1%)	9 (18.4%)
	100～300人未満	88 (30.7%)	10 (11.4%)	45 (51.1%)	10 (11.4%)	2 (2.3%)	21 (23.9%)	81 (4.9%)	4 (4.9%)	12 (14.8%)	36 (44.4%)	10 (12.3%)	19 (23.5%)
	300～1000人未満	45 (15.7%)	5 (11.1%)	26 (57.8%)	6 (13.3%)	0 (0.0%)	8 (17.8%)	30 (0.0%)	0 (0.0%)	7 (23.3%)	19 (63.3%)	2 (6.7%)	2 (6.7%)
	1000人以上	12 (4.2%)	2 (16.7%)	4 (33.3%)	1 (8.3%)	1 (8.3%)	4 (33.3%)	15 (0.0%)	0 (0.0%)	3 (20.0%)	8 (53.3%)	1 (6.7%)	3 (20.0%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. I. 現場の人間関係を円滑に保つ努力

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	287 (100.0%)	48 (16.7%)	128 (44.6%)	42 (14.6%)	11 (3.8%)	58 (20.2%)	255 (100.0%)	20 (7.8%)	45 (17.6%)	116 (45.5%)	19 (7.5%)	55 (21.6%)
所在地	北海道	8 (12.5%)	1 (12.5%)	2 (25.0%)	1 (12.5%)	1 (12.5%)	3 (37.5%)	22 (9.1%)	2 (9.1%)	1 (4.5%)	13 (59.1%)	1 (4.5%)	5 (22.7%)
	東北	39 (20.5%)	8 (20.5%)	17 (43.6%)	5 (12.8%)	0 (0.0%)	9 (23.1%)	23 (8.7%)	2 (8.7%)	6 (26.1%)	9 (39.1%)	0 (0.0%)	6 (26.1%)
	関東	75 (13.3%)	10 (13.3%)	38 (50.7%)	12 (16.0%)	2 (2.7%)	13 (17.3%)	72 (2.8%)	2 (2.8%)	13 (18.1%)	40 (55.6%)	5 (6.9%)	12 (16.7%)
	北陸	36 (13.9%)	5 (13.9%)	16 (44.4%)	7 (19.4%)	2 (5.6%)	6 (16.7%)	21 (14.3%)	3 (14.3%)	5 (23.8%)	7 (33.3%)	3 (14.3%)	3 (14.3%)
	東海	22 (18.2%)	4 (18.2%)	10 (45.5%)	3 (13.6%)	1 (4.5%)	4 (18.2%)	15 (26.7%)	4 (26.7%)	3 (20.0%)	5 (33.3%)	2 (13.3%)	1 (6.7%)
	近畿	31 (9.7%)	3 (9.7%)	10 (32.3%)	4 (12.9%)	1 (3.2%)	13 (41.9%)	33 (3.0%)	1 (3.0%)	4 (12.1%)	12 (36.4%)	2 (6.1%)	14 (42.4%)
	中国	35 (20.0%)	7 (20.0%)	16 (45.7%)	4 (11.4%)	3 (8.6%)	5 (14.3%)	17 (5.9%)	1 (5.9%)	3 (17.6%)	10 (58.8%)	1 (5.9%)	2 (11.8%)
	四国	13 (38.5%)	5 (38.5%)	3 (23.1%)	2 (15.4%)	0 (0.0%)	3 (23.1%)	16 (12.5%)	2 (12.5%)	0 (0.0%)	5 (31.3%)	1 (6.3%)	8 (50.0%)
	九州・沖縄	28 (17.9%)	5 (17.9%)	16 (57.1%)	4 (14.3%)	1 (3.6%)	2 (7.1%)	35 (8.6%)	3 (8.6%)	10 (28.6%)	14 (40.0%)	4 (11.4%)	4 (11.4%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	1 (100.0%)	0 (0.0%)	0 (0.0%)
業種	建設業	43 (20.9%)	9 (20.9%)	16 (37.2%)	9 (20.9%)	1 (2.3%)	8 (18.6%)	37 (8.1%)	3 (8.1%)	9 (24.3%)	16 (43.2%)	3 (8.1%)	6 (16.2%)
	製造業	141 (17.0%)	24 (17.0%)	62 (44.0%)	22 (15.6%)	5 (3.5%)	28 (19.9%)	124 (8.9%)	11 (8.9%)	17 (13.7%)	56 (45.2%)	13 (10.5%)	27 (21.8%)
	通信・ソフトウェア・情報処理	35 (2.9%)	1 (2.9%)	20 (57.1%)	5 (14.3%)	3 (8.6%)	6 (17.1%)	50 (4.0%)	2 (4.0%)	9 (18.0%)	25 (50.0%)	2 (4.0%)	12 (24.0%)
	その他	63 (20.6%)	13 (20.6%)	29 (46.0%)	5 (7.9%)	1 (1.6%)	15 (23.8%)	41 (7.3%)	3 (7.3%)	10 (24.4%)	18 (43.9%)	1 (2.4%)	9 (22.0%)
	無回答	5 (20.0%)	1 (20.0%)	1 (20.0%)	1 (20.0%)	1 (20.0%)	1 (20.0%)	3 (33.3%)	1 (33.3%)	0 (0.0%)	1 (33.3%)	0 (0.0%)	1 (33.3%)
従業員数	30人未満	65 (26.2%)	17 (26.2%)	21 (32.3%)	12 (18.5%)	1 (1.5%)	14 (21.5%)	54 (11.1%)	6 (11.1%)	15 (27.8%)	18 (33.3%)	3 (5.6%)	12 (22.2%)
	30～50人未満	23 (13.0%)	3 (13.0%)	12 (52.2%)	1 (4.3%)	3 (13.0%)	4 (17.4%)	25 (16.0%)	4 (16.0%)	4 (16.0%)	10 (40.0%)	0 (0.0%)	7 (28.0%)
	50～100人未満	52 (28.8%)	15 (28.8%)	20 (38.5%)	10 (19.2%)	2 (3.8%)	5 (9.6%)	49 (8.2%)	4 (8.2%)	9 (18.4%)	23 (46.9%)	4 (8.2%)	9 (18.4%)
	100～300人未満	87 (8.0%)	7 (8.0%)	45 (51.7%)	9 (10.3%)	4 (4.6%)	22 (25.3%)	80 (6.3%)	5 (6.3%)	12 (15.0%)	35 (43.8%)	9 (11.3%)	19 (23.8%)
	300～1000人未満	45 (6.7%)	3 (6.7%)	25 (55.6%)	8 (17.8%)	1 (2.2%)	8 (17.8%)	30 (0.0%)	0 (0.0%)	4 (13.3%)	20 (66.7%)	3 (10.0%)	3 (10.0%)
	1000人以上	15 (20.0%)	3 (20.0%)	5 (33.3%)	2 (13.3%)	0 (0.0%)	5 (33.3%)	17 (5.9%)	1 (5.9%)	1 (5.9%)	10 (58.8%)	0 (0.0%)	5 (29.4%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. j. 現場でのリーダーシップの発揮

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒業以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒業以上	わからない
	全体	282 (100.0%)	65 (23.0%)	106 (37.6%)	28 (9.9%)	3 (1.1%)	80 (28.4%)	257 (100.0%)	21 (8.2%)	56 (21.8%)	83 (32.3%)	11 (4.3%)	86 (33.5%)
所在地	北海道	8 (2.5%)	2 (25.0%)	1 (12.5%)	1 (12.5%)	1 (12.5%)	3 (37.5%)	22 (8.6%)	3 (13.6%)	3 (13.6%)	6 (27.3%)	3 (13.6%)	7 (31.8%)
	東北	35 (12.4%)	12 (34.3%)	12 (34.3%)	2 (5.7%)	0 (0.0%)	9 (25.7%)	20 (7.8%)	1 (5.0%)	5 (25.0%)	6 (30.0%)	0 (0.0%)	8 (40.0%)
	関東	72 (25.5%)	14 (19.4%)	33 (45.8%)	9 (12.5%)	0 (0.0%)	16 (22.2%)	74 (28.8%)	4 (5.4%)	13 (17.6%)	33 (44.6%)	3 (4.1%)	21 (28.4%)
	北陸	38 (13.5%)	8 (21.1%)	12 (31.6%)	6 (15.8%)	0 (0.0%)	12 (31.6%)	21 (8.2%)	3 (14.3%)	4 (19.0%)	9 (42.9%)	0 (0.0%)	5 (23.8%)
	東海	22 (7.8%)	8 (36.4%)	6 (27.3%)	2 (9.1%)	0 (0.0%)	6 (27.3%)	15 (5.8%)	1 (6.7%)	6 (40.0%)	4 (26.7%)	2 (13.3%)	2 (13.3%)
	近畿	31 (11.0%)	3 (9.7%)	10 (32.3%)	2 (6.5%)	0 (0.0%)	16 (51.6%)	33 (12.8%)	3 (9.1%)	7 (21.2%)	6 (18.2%)	1 (3.0%)	16 (48.5%)
	中国	32 (11.4%)	8 (25.0%)	12 (37.5%)	2 (6.3%)	1 (3.1%)	9 (28.1%)	17 (6.6%)	2 (11.8%)	5 (29.4%)	5 (29.4%)	0 (0.0%)	5 (29.4%)
	四国	15 (5.3%)	6 (40.0%)	3 (20.0%)	2 (13.3%)	0 (0.0%)	4 (26.7%)	16 (6.2%)	2 (12.5%)	0 (0.0%)	4 (25.0%)	0 (0.0%)	10 (62.5%)
	九州・沖縄	29 (10.3%)	4 (13.8%)	17 (58.6%)	2 (6.9%)	1 (3.4%)	5 (17.2%)	38 (14.8%)	2 (5.3%)	12 (31.6%)	10 (26.3%)	2 (5.3%)	12 (31.6%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.4%)	0 (0.0%)	1 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
業種	建設業	44 (15.6%)	9 (20.5%)	11 (25.0%)	5 (11.4%)	0 (0.0%)	19 (43.2%)	36 (14.0%)	4 (11.1%)	11 (30.6%)	8 (22.2%)	3 (8.3%)	10 (27.8%)
	製造業	144 (51.4%)	34 (23.6%)	56 (38.9%)	16 (11.1%)	2 (1.4%)	36 (25.0%)	128 (50.2%)	10 (7.8%)	27 (21.1%)	40 (31.3%)	5 (3.9%)	46 (35.9%)
	通信・ソフトウェア・ 情報処理	32 (11.4%)	5 (15.6%)	17 (53.1%)	3 (9.4%)	1 (3.1%)	6 (18.8%)	50 (19.5%)	2 (4.0%)	10 (20.0%)	19 (38.0%)	2 (4.0%)	17 (34.0%)
	その他	57 (20.2%)	15 (26.3%)	21 (36.8%)	3 (5.3%)	0 (0.0%)	18 (31.6%)	39 (15.2%)	4 (10.3%)	8 (20.5%)	15 (38.5%)	0 (0.0%)	12 (30.8%)
	無回答	5 (1.8%)	2 (40.0%)	1 (20.0%)	1 (20.0%)	0 (0.0%)	1 (20.0%)	4 (1.6%)	1 (25.0%)	0 (0.0%)	1 (25.0%)	1 (25.0%)	1 (25.0%)
従業員数	30人未満	61 (21.6%)	20 (32.8%)	14 (23.0%)	7 (11.5%)	0 (0.0%)	20 (32.8%)	56 (21.8%)	9 (16.1%)	16 (28.6%)	9 (16.1%)	2 (3.6%)	20 (35.7%)
	30～50人未満	22 (7.8%)	5 (22.7%)	6 (27.3%)	2 (9.1%)	1 (4.5%)	8 (36.4%)	24 (9.3%)	3 (12.5%)	1 (4.2%)	4 (16.7%)	0 (0.0%)	16 (66.7%)
	50～100人未満	51 (18.1%)	11 (21.6%)	21 (41.2%)	5 (9.8%)	2 (3.9%)	12 (23.5%)	48 (18.7%)	4 (8.3%)	10 (20.8%)	14 (29.2%)	4 (8.3%)	16 (33.3%)
	100～300人未満	92 (32.6%)	21 (22.8%)	38 (41.3%)	9 (9.8%)	0 (0.0%)	24 (26.1%)	82 (31.9%)	5 (6.1%)	18 (22.0%)	29 (35.4%)	5 (6.1%)	25 (30.5%)
	300～1000人未満	44 (15.6%)	5 (11.4%)	24 (54.5%)	4 (9.1%)	0 (0.0%)	11 (25.0%)	32 (12.5%)	0 (0.0%)	8 (25.0%)	20 (62.5%)	0 (0.0%)	4 (12.5%)
	1000人以上	12 (4.3%)	3 (25.0%)	3 (25.0%)	1 (8.3%)	0 (0.0%)	5 (41.7%)	15 (5.8%)	0 (0.0%)	3 (20.0%)	7 (46.7%)	0 (0.0%)	5 (33.3%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. k. 仕事に対する粘り強さ、熱心さ

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	304 (100.0%)	42 (13.8%)	148 (48.7%)	44 (14.5%)	19 (6.3%)	51 (16.8%)	268 (100.0%)	14 (5.2%)	41 (15.3%)	122 (45.5%)	44 (16.4%)	47 (17.5%)
所在地	北海道	8 (25.0%)	2 (25.0%)	2 (25.0%)	1 (12.5%)	1 (12.5%)	2 (25.0%)	24 (8.3%)	2 (8.3%)	2 (8.3%)	12 (50.0%)	3 (12.5%)	5 (20.8%)
	東北	39 (12.8%)	5 (59.0%)	23 (5.1%)	2 (5.1%)	2 (17.9%)	7 (17.9%)	21 (4.8%)	1 (23.8%)	5 (47.6%)	10 (4.8%)	1 (19.0%)	4 (19.0%)
	関東	79 (8.9%)	7 (55.7%)	44 (20.3%)	16 (5.1%)	4 (10.1%)	8 (10.1%)	72 (1.4%)	1 (13.9%)	10 (65.3%)	47 (13.9%)	10 (5.6%)	4 (5.6%)
	北陸	39 (15.4%)	6 (43.6%)	17 (25.6%)	10 (2.6%)	1 (12.8%)	5 (12.8%)	21 (9.5%)	2 (9.5%)	2 (52.4%)	11 (19.0%)	4 (9.5%)	2 (9.5%)
	東海	27 (22.2%)	6 (48.1%)	13 (3.7%)	1 (14.8%)	4 (11.1%)	3 (11.1%)	19 (10.5%)	2 (15.8%)	3 (36.8%)	7 (26.3%)	5 (10.5%)	2 (10.5%)
	近畿	32 (9.4%)	3 (28.1%)	9 (15.6%)	5 (6.3%)	2 (40.6%)	13 (40.6%)	34 (5.9%)	2 (11.8%)	4 (17.6%)	6 (23.5%)	8 (41.2%)	14 (41.2%)
	中国	34 (11.8%)	4 (52.9%)	18 (5.9%)	2 (11.8%)	4 (17.6%)	6 (17.6%)	17 (0.0%)	0 (29.4%)	5 (47.1%)	8 (11.8%)	2 (11.8%)	2 (11.8%)
	四国	15 (33.3%)	5 (26.7%)	4 (13.3%)	2 (0.0%)	0 (26.7%)	4 (26.7%)	18 (11.1%)	2 (0.0%)	0 (27.8%)	5 (22.2%)	4 (38.9%)	7 (38.9%)
	九州・沖縄	31 (12.9%)	4 (58.1%)	18 (16.1%)	5 (3.2%)	1 (9.7%)	3 (9.7%)	41 (4.9%)	2 (24.4%)	10 (39.0%)	16 (14.6%)	6 (17.1%)	7 (17.1%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (100.0%)	1 (0.0%)	0 (0.0%)
業種	建設業	44 (11.4%)	5 (40.9%)	18 (27.3%)	12 (4.5%)	2 (15.9%)	7 (15.9%)	41 (7.3%)	3 (19.5%)	8 (43.9%)	18 (19.5%)	8 (9.8%)	4 (9.8%)
	製造業	150 (16.0%)	24 (49.3%)	74 (14.7%)	22 (5.3%)	8 (14.7%)	22 (14.7%)	127 (5.5%)	7 (14.2%)	18 (44.1%)	56 (18.9%)	24 (17.3%)	22 (17.3%)
	通信・ソフトウェア・ 情報処理	39 (2.6%)	1 (53.8%)	21 (12.8%)	5 (15.4%)	6 (15.4%)	6 (15.4%)	53 (1.9%)	1 (11.3%)	6 (50.9%)	27 (15.1%)	8 (20.8%)	11 (20.8%)
	その他	66 (16.7%)	11 (50.0%)	33 (6.1%)	4 (4.5%)	3 (22.7%)	15 (22.7%)	43 (4.7%)	2 (20.9%)	9 (48.8%)	21 (4.7%)	2 (20.9%)	9 (20.9%)
	無回答	5 (20.0%)	1 (40.0%)	2 (20.0%)	1 (0.0%)	0 (20.0%)	1 (20.0%)	4 (25.0%)	1 (0.0%)	0 (0.0%)	0 (50.0%)	2 (25.0%)	1 (25.0%)
従業員数	30人未満	72 (25.0%)	18 (40.3%)	29 (12.5%)	9 (5.6%)	4 (16.7%)	12 (16.7%)	62 (6.5%)	4 (27.4%)	17 (30.6%)	19 (9.7%)	6 (25.8%)	16 (25.8%)
	30～50人未満	25 (16.0%)	4 (48.0%)	12 (20.0%)	5 (4.0%)	1 (12.0%)	3 (12.0%)	27 (3.7%)	1 (7.4%)	2 (44.4%)	12 (18.5%)	5 (25.9%)	7 (25.9%)
	50～100人未満	56 (8.9%)	5 (50.0%)	28 (16.1%)	9 (10.7%)	6 (14.3%)	8 (14.3%)	49 (10.2%)	5 (18.4%)	9 (44.9%)	22 (18.4%)	9 (8.2%)	4 (8.2%)
	100～300人未満	90 (10.0%)	9 (48.9%)	44 (13.3%)	12 (7.8%)	7 (20.0%)	18 (20.0%)	82 (4.9%)	4 (9.8%)	8 (46.3%)	38 (22.0%)	18 (17.1%)	14 (17.1%)
	300～1000人未満	46 (8.7%)	4 (63.0%)	29 (15.2%)	7 (2.2%)	1 (10.9%)	5 (10.9%)	30 (0.0%)	0 (6.7%)	2 (66.7%)	20 (16.7%)	5 (10.0%)	3 (10.0%)
	1000人以上	15 (13.3%)	2 (40.0%)	6 (13.3%)	2 (0.0%)	0 (33.3%)	5 (33.3%)	18 (0.0%)	0 (16.7%)	3 (61.1%)	11 (5.6%)	1 (16.7%)	3 (16.7%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q8. I. 社会人としての基本的マナーや自己管理

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	307 (100.0%)	67 (21.8%)	141 (45.9%)	45 (14.7%)	11 (3.6%)	43 (14.0%)	269 (100.0%)	20 (7.4%)	45 (16.7%)	133 (49.4%)	31 (11.5%)	40 (14.9%)
所在地	北海道	8 (25.0%)	2 (37.5%)	3 (12.5%)	1 (0.0%)	0 (25.0%)	2 (25.0%)	23 (8.7%)	2 (4.3%)	1 (2.3%)	15 (65.2%)	1 (4.3%)	4 (17.4%)
	東北	40 (22.5%)	9 (52.5%)	21 (10.0%)	4 (0.0%)	0 (15.0%)	6 (15.0%)	23 (4.3%)	1 (17.4%)	4 (52.2%)	12 (4.3%)	1 (21.7%)	5 (21.7%)
	関東	81 (19.8%)	16 (49.4%)	40 (21.0%)	17 (3.7%)	3 (6.2%)	5 (6.2%)	79 (2.5%)	2 (20.3%)	16 (59.5%)	47 (11.4%)	9 (6.3%)	5 (6.3%)
	北陸	38 (26.3%)	10 (39.5%)	15 (18.4%)	7 (2.6%)	1 (13.2%)	5 (13.2%)	21 (9.5%)	2 (9.5%)	2 (9.5%)	12 (57.1%)	1 (4.8%)	4 (19.0%)
	東海	26 (26.9%)	7 (46.2%)	12 (11.5%)	3 (3.8%)	1 (11.5%)	3 (11.5%)	16 (25.0%)	4 (6.3%)	1 (3.0%)	8 (50.0%)	3 (18.8%)	0 (0.0%)
	近畿	32 (18.8%)	6 (28.1%)	9 (6.3%)	2 (6.3%)	2 (40.6%)	13 (40.6%)	33 (6.1%)	2 (15.2%)	5 (27.3%)	9 (15.2%)	5 (15.2%)	12 (36.4%)
	中国	36 (25.0%)	9 (41.7%)	15 (8.3%)	3 (8.3%)	3 (16.7%)	6 (16.7%)	18 (11.1%)	2 (22.2%)	4 (50.0%)	9 (11.1%)	2 (11.1%)	1 (5.6%)
	四国	15 (26.7%)	4 (53.3%)	8 (13.3%)	2 (0.0%)	0 (6.7%)	1 (6.7%)	18 (11.1%)	2 (0.0%)	0 (33.3%)	6 (16.7%)	3 (16.7%)	7 (38.9%)
	九州・沖縄	31 (12.9%)	4 (58.1%)	18 (19.4%)	6 (3.2%)	1 (6.5%)	2 (6.5%)	37 (8.1%)	3 (32.4%)	12 (37.8%)	14 (16.2%)	6 (16.2%)	2 (5.4%)
	無回答	0 (0.0%)	0 (0.0%)	0 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)
業種	建設業	45 (31.1%)	14 (40.0%)	18 (15.6%)	7 (2.2%)	1 (11.1%)	5 (11.1%)	42 (7.1%)	3 (26.2%)	11 (50.0%)	21 (11.9%)	5 (11.9%)	2 (4.8%)
	製造業	152 (23.0%)	35 (41.4%)	63 (17.8%)	27 (3.3%)	5 (14.5%)	22 (14.5%)	129 (7.8%)	10 (14.7%)	19 (48.8%)	63 (12.4%)	16 (12.4%)	21 (16.3%)
	通信・ソフトウェア・情報処理	39 (7.7%)	3 (56.4%)	22 (17.9%)	7 (5.1%)	2 (12.8%)	5 (12.8%)	54 (5.6%)	3 (11.1%)	6 (59.3%)	32 (9.3%)	5 (9.3%)	8 (14.8%)
	その他	66 (21.2%)	14 (54.5%)	36 (6.1%)	4 (3.0%)	2 (15.2%)	10 (15.2%)	40 (7.5%)	3 (22.5%)	9 (42.5%)	17 (4.5%)	3 (7.5%)	8 (20.0%)
	無回答	5 (20.0%)	1 (40.0%)	2 (0.0%)	0 (20.0%)	1 (20.0%)	1 (20.0%)	4 (25.0%)	1 (0.0%)	0 (0.0%)	0 (50.0%)	2 (50.0%)	1 (25.0%)
従業員数	30人未満	69 (31.9%)	22 (40.6%)	28 (11.6%)	8 (2.9%)	2 (13.0%)	9 (13.0%)	58 (10.3%)	6 (29.3%)	17 (24.1%)	14 (13.8%)	8 (13.8%)	13 (22.4%)
	30～50人未満	25 (20.0%)	5 (52.0%)	13 (8.0%)	2 (8.0%)	2 (12.0%)	3 (12.0%)	27 (11.1%)	3 (14.8%)	4 (48.1%)	13 (7.4%)	2 (7.4%)	5 (18.5%)
	50～100人未満	59 (20.3%)	12 (45.8%)	27 (20.3%)	12 (3.4%)	2 (10.2%)	6 (10.2%)	51 (9.8%)	5 (13.7%)	7 (54.9%)	28 (11.8%)	6 (11.8%)	5 (9.8%)
	100～300人未満	92 (19.6%)	18 (45.7%)	42 (15.2%)	14 (3.3%)	3 (16.3%)	15 (16.3%)	85 (7.1%)	6 (11.8%)	10 (52.9%)	45 (14.1%)	12 (14.1%)	12 (14.1%)
	300～1000人未満	47 (14.9%)	7 (53.2%)	25 (17.0%)	8 (2.1%)	1 (12.8%)	6 (12.8%)	31 (0.0%)	0 (6.5%)	2 (77.4%)	24 (6.5%)	2 (6.5%)	3 (9.7%)
	1000人以上	15 (20.0%)	3 (40.0%)	6 (6.7%)	1 (6.7%)	1 (26.7%)	4 (26.7%)	17 (0.0%)	0 (29.4%)	5 (52.9%)	9 (5.9%)	1 (5.9%)	2 (11.8%)
	無回答	0	0	0	0	0	0	0	0	0	0	0	0

Q8. m. 業務上必要なその他の重要知識の習得(例:パソコン、英語、会計等)

		専門課程						応用課程					
		全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない	全体	高校卒業程度	高専・短大卒業程度	4年制大学卒業程度	4年制大学卒以上	わからない
	全体	286 (100.0%)	54 (18.9%)	132 (46.2%)	32 (11.2%)	10 (3.5%)	58 (20.3%)	259 (100.0%)	11 (4.2%)	57 (22.0%)	118 (45.6%)	23 (8.9%)	50 (19.3%)
所在地	北海道	8 (2.5%)	2 (25.0%)	3 (37.5%)	2 (25.0%)	0 (0.0%)	1 (12.5%)	23 (4.3%)	1 (4.3%)	6 (26.1%)	10 (43.5%)	2 (8.7%)	4 (17.4%)
	東北	36 (25.0%)	9 (25.0%)	15 (41.7%)	2 (5.6%)	3 (8.3%)	7 (19.4%)	22 (4.5%)	1 (4.5%)	6 (27.3%)	8 (36.4%)	3 (13.6%)	4 (18.2%)
	関東	71 (16.9%)	12 (16.9%)	35 (49.3%)	12 (16.9%)	3 (4.2%)	9 (12.7%)	71 (1.4%)	1 (1.4%)	15 (21.1%)	43 (60.6%)	5 (7.0%)	7 (9.9%)
	北陸	37 (13.5%)	5 (13.5%)	20 (54.1%)	2 (5.4%)	1 (2.7%)	9 (24.3%)	21 (4.8%)	1 (4.8%)	6 (28.6%)	10 (47.6%)	0 (0.0%)	4 (19.0%)
	東海	24 (20.8%)	5 (20.8%)	10 (41.7%)	3 (12.5%)	1 (4.2%)	5 (20.8%)	16 (6.3%)	1 (6.3%)	0 (0.0%)	9 (56.3%)	4 (25.0%)	2 (12.5%)
	近畿	32 (15.6%)	5 (15.6%)	12 (37.5%)	3 (9.4%)	0 (0.0%)	12 (37.5%)	33 (9.1%)	3 (9.1%)	6 (18.2%)	10 (30.3%)	1 (3.0%)	13 (39.4%)
	中国	35 (20.0%)	7 (20.0%)	16 (45.7%)	2 (5.7%)	2 (5.7%)	8 (22.9%)	18 (5.6%)	1 (5.6%)	4 (22.2%)	7 (38.9%)	1 (5.6%)	5 (27.8%)
	四国	15 (26.7%)	4 (26.7%)	6 (40.0%)	2 (13.3%)	0 (0.0%)	3 (20.0%)	17 (11.8%)	2 (11.8%)	1 (5.9%)	5 (29.4%)	2 (11.8%)	7 (41.2%)
	九州・沖縄	28 (17.9%)	5 (17.9%)	15 (53.6%)	4 (14.3%)	0 (0.0%)	4 (14.3%)	37 (0.0%)	0 (0.0%)	13 (35.1%)	15 (40.5%)	5 (13.5%)	4 (10.8%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	1 (100.0%)	0 (0.0%)	0 (0.0%)
業種	建設業	42 (19.0%)	8 (19.0%)	16 (38.1%)	8 (19.0%)	1 (2.4%)	9 (21.4%)	39 (7.7%)	3 (7.7%)	13 (33.3%)	16 (41.0%)	2 (5.1%)	5 (12.8%)
	製造業	146 (19.9%)	29 (19.9%)	69 (47.3%)	14 (9.6%)	5 (3.4%)	29 (19.9%)	125 (5.6%)	7 (5.6%)	25 (20.0%)	58 (46.4%)	8 (6.4%)	27 (21.6%)
	通信・ソフトウェア・ 情報処理	34 (5.9%)	2 (5.9%)	19 (55.9%)	5 (14.7%)	3 (8.8%)	5 (14.7%)	52 (0.0%)	0 (0.0%)	10 (19.2%)	30 (57.7%)	6 (11.5%)	6 (11.5%)
	その他	58 (20.7%)	12 (20.7%)	27 (46.6%)	4 (6.9%)	1 (1.7%)	14 (24.1%)	40 (0.0%)	0 (0.0%)	9 (22.5%)	14 (35.0%)	6 (15.0%)	11 (27.5%)
	無回答	6 (50.0%)	3 (50.0%)	1 (16.7%)	1 (16.7%)	0 (0.0%)	1 (16.7%)	3 (33.3%)	1 (33.3%)	0 (0.0%)	0 (0.0%)	1 (33.3%)	1 (33.3%)
従業員数	30人未満	62 (30.6%)	19 (30.6%)	23 (37.1%)	7 (11.3%)	2 (3.2%)	11 (17.7%)	55 (1.8%)	1 (1.8%)	22 (40.0%)	17 (30.9%)	3 (5.5%)	12 (21.8%)
	30～50人未満	23 (21.7%)	5 (21.7%)	10 (43.5%)	2 (8.7%)	2 (8.7%)	4 (17.4%)	25 (4.0%)	1 (4.0%)	5 (20.0%)	7 (28.0%)	5 (20.0%)	7 (28.0%)
	50～100人未満	53 (18.9%)	10 (18.9%)	26 (49.1%)	8 (15.1%)	1 (1.9%)	8 (15.1%)	51 (9.8%)	5 (9.8%)	12 (23.5%)	26 (51.0%)	2 (3.9%)	6 (11.8%)
	100～300人未満	91 (15.4%)	14 (15.4%)	40 (44.0%)	8 (8.8%)	4 (4.4%)	25 (27.5%)	83 (4.8%)	4 (4.8%)	11 (13.3%)	37 (44.6%)	12 (14.5%)	19 (22.9%)
	300～1000人未満	45 (6.7%)	3 (6.7%)	31 (68.9%)	5 (11.1%)	1 (2.2%)	5 (11.1%)	30 (0.0%)	0 (0.0%)	2 (6.7%)	24 (80.0%)	1 (3.3%)	3 (10.0%)
	1000人以上	12 (25.0%)	3 (25.0%)	2 (16.7%)	2 (16.7%)	0 (0.0%)	5 (41.7%)	15 (0.0%)	0 (0.0%)	5 (33.3%)	7 (46.7%)	0 (0.0%)	3 (20.0%)
	無回答	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Q9. 公共の職業能力開発施設として、職業能力開発大学校はどのようなことに取り組むべきと思われますか。下記の中でご要望されることをいくつでもお選びください。(いくつでも○)

		回答 件数	基礎的な 技能の育 成	社会人とな るための基 礎教育	単純な機 械の操作 ができる技 能者育成	多数の機 械の操作 ができる技 能者育成	生産等に 対応できる 技能・技術 と適切な判 断能力を有 する将来の 生産ライン のリーダー 育成	製品の開 発、生産工 程の構築 等に対応で きる将来の 生産技術・ 生産管理 部門のリー ダー育成	研究・開発 業務	従業員の 能力開発 体系に対 するプロ グラムの企 画・提供	在職者向 け教育訓 練の実施 及びその 促進	従業員の 能力開発 体系に関 する相談・ コンサル ティング	職業能力 開発大学 校からの求 職情報の 提供	その他	無回答
	回答件数	1977	966 (48.9%)	1000 (50.6%)	129 (6.5%)	460 (23.3%)	924 (46.7%)	930 (47.0%)	333 (16.8%)	328 (16.6%)	402 (20.3%)	223 (11.3%)	272 (13.8%)	39 (2.0%)	136 (6.9%)
所在地	北海道	91	40 (44.0%)	45 (49.5%)	7 (7.7%)	28 (30.8%)	40 (44.0%)	45 (49.5%)	18 (19.8%)	14 (15.4%)	17 (18.7%)	8 (8.8%)	10 (11.0%)	2 (2.2%)	5 (5.5%)
	東北	255	128 (50.2%)	124 (48.6%)	21 (8.2%)	68 (26.7%)	112 (43.9%)	122 (47.8%)	39 (15.3%)	39 (15.3%)	56 (22.0%)	28 (11.0%)	23 (9.0%)	5 (2.0%)	16 (6.3%)
	関東	592	300 (50.7%)	300 (50.7%)	31 (5.2%)	128 (21.6%)	272 (45.9%)	286 (48.3%)	106 (17.9%)	96 (16.2%)	104 (17.6%)	74 (12.5%)	87 (14.7%)	13 (2.2%)	37 (6.3%)
	北陸	199	93 (46.7%)	99 (49.7%)	11 (5.5%)	41 (20.6%)	105 (52.8%)	93 (46.7%)	29 (14.6%)	24 (12.1%)	50 (25.1%)	26 (13.1%)	23 (11.6%)	7 (3.5%)	15 (7.5%)
	東海	176	80 (45.5%)	92 (52.3%)	9 (5.1%)	52 (29.5%)	92 (52.3%)	91 (51.7%)	33 (18.8%)	36 (20.5%)	30 (17.0%)	19 (10.8%)	31 (17.6%)	0 (0.0%)	14 (8.0%)
	近畿	170	89 (52.4%)	85 (50.0%)	20 (11.8%)	41 (24.1%)	88 (51.8%)	82 (48.2%)	27 (15.9%)	33 (19.4%)	42 (24.7%)	15 (8.8%)	29 (17.1%)	2 (1.2%)	14 (8.2%)
	中国	180	91 (50.6%)	89 (49.4%)	8 (4.4%)	40 (22.2%)	82 (45.6%)	83 (46.1%)	33 (18.3%)	34 (18.9%)	37 (20.6%)	24 (13.3%)	30 (16.7%)	4 (2.2%)	9 (5.0%)
	四国	108	52 (48.1%)	63 (58.3%)	9 (8.3%)	20 (18.5%)	40 (37.0%)	38 (35.2%)	20 (18.5%)	13 (12.0%)	13 (12.0%)	10 (9.3%)	13 (12.0%)	1 (0.9%)	6 (5.6%)
	九州・沖縄	200	91 (45.5%)	102 (51.0%)	13 (6.5%)	42 (21.0%)	90 (45.0%)	88 (44.0%)	27 (13.5%)	38 (19.0%)	52 (26.0%)	18 (9.0%)	24 (12.0%)	5 (2.5%)	17 (8.5%)
	無回答	6	2 (33.3%)	1 (16.7%)	0 (0.0%)	0 (0.0%)	3 (50.0%)	2 (33.3%)	1 (16.7%)	1 (16.7%)	1 (16.7%)	1 (16.7%)	2 (33.3%)	0 (0.0%)	3 (50.0%)
業種	建設業	481	236 (49.1%)	251 (52.2%)	30 (6.2%)	81 (16.8%)	174 (36.2%)	166 (34.5%)	54 (11.2%)	78 (16.2%)	111 (23.1%)	51 (10.6%)	58 (12.1%)	11 (2.3%)	31 (6.4%)
	製造業	886	424 (47.9%)	394 (44.5%)	61 (6.9%)	304 (34.3%)	558 (63.0%)	544 (61.4%)	174 (19.6%)	130 (14.7%)	175 (19.8%)	86 (9.7%)	114 (12.9%)	12 (1.4%)	52 (5.9%)
	通信・ソフトウェア・ 情報処理	236	127 (53.8%)	136 (57.6%)	5 (2.1%)	21 (8.9%)	79 (33.5%)	110 (46.6%)	41 (17.4%)	66 (28.0%)	42 (17.8%)	40 (16.9%)	42 (17.8%)	7 (3.0%)	10 (4.2%)
	その他	345	167 (48.4%)	207 (60.0%)	32 (9.3%)	53 (15.4%)	105 (30.4%)	101 (29.3%)	60 (17.4%)	51 (14.8%)	71 (20.6%)	44 (12.8%)	54 (15.7%)	9 (2.6%)	33 (9.6%)
	無回答	29	12 (41.4%)	12 (41.4%)	1 (3.4%)	1 (3.4%)	8 (27.6%)	9 (31.0%)	4 (13.8%)	3 (10.3%)	3 (10.3%)	2 (6.9%)	4 (13.8%)	0 (0.0%)	10 (34.5%)
従業員数	30人未満	427	237 (55.5%)	254 (59.5%)	40 (9.4%)	96 (22.5%)	137 (32.1%)	136 (31.9%)	71 (16.6%)	56 (13.1%)	83 (19.4%)	40 (9.4%)	63 (14.8%)	8 (1.9%)	30 (7.0%)
	30～50人未満	271	126 (46.5%)	122 (45.0%)	16 (5.9%)	57 (21.0%)	108 (39.9%)	112 (41.3%)	37 (13.7%)	45 (16.6%)	56 (20.7%)	28 (10.3%)	39 (14.4%)	10 (3.7%)	18 (6.6%)
	50～100人未満	350	169 (48.3%)	177 (50.6%)	20 (5.7%)	94 (26.9%)	180 (51.4%)	192 (54.9%)	75 (21.4%)	67 (19.1%)	72 (20.6%)	42 (12.0%)	48 (13.7%)	8 (2.3%)	23 (6.6%)
	100～300人未 満	551	264 (47.9%)	266 (48.3%)	29 (5.3%)	137 (24.9%)	296 (53.7%)	303 (55.0%)	86 (15.6%)	83 (15.1%)	112 (20.3%)	64 (11.6%)	76 (13.8%)	5 (0.9%)	33 (6.0%)
	300～1000人未 満	269	115 (42.8%)	124 (46.1%)	18 (6.7%)	54 (20.1%)	141 (52.4%)	132 (49.1%)	44 (16.4%)	50 (18.6%)	58 (21.6%)	33 (12.3%)	37 (13.8%)	3 (1.1%)	22 (8.2%)
	1000人以上	99	51 (51.5%)	54 (54.5%)	6 (6.1%)	22 (22.2%)	58 (58.6%)	51 (51.5%)	19 (19.2%)	26 (26.3%)	20 (20.2%)	16 (16.2%)	9 (9.1%)	5 (5.1%)	5 (5.1%)
	無回答	10	4 (40.0%)	3 (30.0%)	0 (0.0%)	0 (0.0%)	4 (40.0%)	4 (40.0%)	1 (10.0%)	1 (10.0%)	1 (10.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	5 (50.0%)
	無回答	10	4 (40.0%)	3 (30.0%)	0 (0.0%)	0 (0.0%)	4 (40.0%)	4 (40.0%)	1 (10.0%)	1 (10.0%)	1 (10.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	5 (50.0%)
能 開 大 採 用	ある	664	371 (55.9%)	390 (58.7%)	51 (7.7%)	167 (25.2%)	322 (48.5%)	324 (48.8%)	125 (18.8%)	103 (15.5%)	103 (15.5%)	67 (10.1%)	108 (16.3%)	9 (1.4%)	27 (4.1%)
	ない	1290	584 (45.3%)	601 (46.6%)	75 (5.8%)	288 (22.3%)	593 (46.0%)	597 (46.3%)	203 (15.7%)	223 (17.3%)	295 (22.9%)	155 (12.0%)	161 (12.5%)	30 (2.3%)	104 (8.1%)
	わからない	18	10 (55.6%)	9 (50.0%)	3 (16.7%)	5 (27.8%)	8 (44.4%)	9 (50.0%)	5 (27.8%)	2 (11.1%)	4 (22.2%)	1 (5.6%)	3 (16.7%)	0 (0.0%)	1 (5.6%)
	無回答	5	1 (20.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (20.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	4 (80.0%)